

# Valuing Everyone - Questions for sub-groups



Most Partnership Boards have 'sub-groups' or 'implementation groups' that do work on different areas.

Each of these groups need to look at how their plans are working for people with high individual support needs.



These questions are to help them do this.  
There are two kinds of questions:



Key themes - these are questions for all the sub-groups to use. They are with this document

Then questions just for the separate sub-groups. These are separate documents so you can download just the one you need.

The sub-groups will include different people - managers, professionals, family carers, people with learning disabilities. Different people will know how to answer the different questions and different people will have different sides of the story to tell.

## Communication



Does the action plan include people who do not use speech, symbols or signs? They might communicate by other kind of sounds they make, the expressions on their face, or their body language.



Have you thought about how to get opinions about your plans from people who don't use words?



Have you thought about how mainstream services and agencies could help people understand things around them and communicate with other people?



## Physical environment



? Does the action plan think about the things that will stop people getting about if they are physically disabled, or if they have sight or hearing problems?

? How ready are local services to make the changes the Disability Discrimination Act says they should?

## Organisations working together

? Have all the different organisations involved agreed to work together so the plan works for people with high individual support needs? (instead of leaving it to one organisation)

? Are there ways of sharing skills and expertise between organisations, including with the organisations who provide services?



## Things that will help



? Do you have the 'information management systems' to find out how many people with high individual support needs there are in your area? This should include children and young people in transition.

? Do you have a way of mapping local services?

? Are there chances for people with high individual support needs to build the lifestyles and supports that suit them, rather than slotting into services that are already there? (called person centred approaches)

? Are there provider organisations who are good at working with people with high support needs?

? Are there enough staff with the right skills to work with a range of people with high support needs?

? Are the workforce and training organisations working with you to develop courses to train enough staff with the right